



DOD Office of Industrial Base Policy Reorganization

On February 10th, via memo, Deputy Secretary of Defense Kathleen Hicks established a new position under the Office of the Under Secretary for Defense for Acquisition and Sustainment. The new role, Assistant Secretary of Defense for Industrial Base Policy, would be the principal adviser to the Pentagon acquisition chief for all industrial base policies. Hicks announced the following in her [February memo](#):

The ASD(IBP) is under the authority, direction, and control of the Under Secretary of Defense for Acquisition and Sustainment (USD(A&S)) and the principal advisor to the USD(A&S) for all industrial base policies and related matters, including but not limited to the following:

- Providing detailed analysis and insight into matters related to the global, commercial, and financially complex industrial supply chain that is essential to our National Defense.*
- Ensuring and implementing DoD supply chain security and integrity.*
- Conducting global investment reviews and forecasts that help inform DoD-wide acquisitions and investments.*
- Coordinating antitrust reviews within the Department and developing the DoD position in consultation with the Deputy General Counsel (Acquisition & Logistics).*
- Providing direct oversight of the Director of Small Business Programs and, through the Director, those programs that support and encourage small businesses and other socio-economic participation through engagement and performance monitoring.*
- Overseeing, and participating as the DoD representative in, matters pertaining to the Committee on Foreign Investment in the United States.*

Additionally, I approve the establishment of the OASD(IBP), including the realignment of two Deputy Assistant Secretary of Defense (DASO) allocations within the Office of the USD(A&S) for use in the OASD(IBP), and the realignment of the personnel, functions, and resources of the former Office of the DASD for Industrial Policy to the OASD(IBP).

This newly created role will oversee the existing Deputy Assistant Secretary of Defense (DASD) for Industrial Policy (DASD IBP), which has been renamed to be Principal Deputy Assistant Secretary of Defense for Industrial Base Policy (PDASOD IBP). This position was previously held by Mr. Jesse Salazar.

While nominations are pending to find a replacement for Mr. Salazar, performing the duties of PDASOD IBP is Mr. Michael Vaccaro, whose permanent role is the Director of International Armaments Cooperation. This position falls under the DUSD A&S's International Cooperation office, of which he is also temporarily serving as Director.

Reporting to PDASOD IBP are two additional newly created positions: Deputy Assistant Secretary of Defense (DASD) for Industrial Base Resilience (Ms. Halimah Locke), and Deputy Assistant Secretary of Defense for Industrial Base Development & International Engagement (Interim Mr. Michael Vaccaro). The new position of DASD for Industrial Base Resilience is charged with overseeing Industrial Base Directorate leadership (Industrial Base Support, Global Investment Review, etc.), while the new role of DASD for Industrial Base Development & International Engagement will oversee the International Cooperation and Industry Engagement Directorates. Ms. Halimah Locke was formerly the Special Assistant to the USD for

June 28th, 2022

MEMORANDUM



Acquisition and Sustainment, and Mr. Michael Vaccaro is currently also performing the duties of Principal Deputy Assistant Secretary of Defense for Industrial Base Policy, the role that oversees Ms. Locke's new position of DASD for Industrial Base Resilience.

Reorganization has also occurred within directorate leadership—an updated Office of Industrial Base Policy [organization chart](#) shows the creation of two new roles: Director of Research and Analytics and Director of Industrial Base Support. Ms. Danielle Miller, formerly the Director of Assessments and Investments, has been named the Director of Research & Analytics.

Mr. Anthony DiStasio, current Director of the Defense Production Act Title III program, has been named new Director of Industrial Base Support. This directorate will oversee the IBAS and DPA Title III programs, and reports to the DASD for Industrial Base Resilience.

UPDATE: June 28, 2022: President Biden has selected an official nominee for the new role of Assistant Secretary of Defense for Industrial Base Policy: Laura Taylor-Kale of the Council on Foreign Relations will face Senate confirmation in the coming months.

The Office of Industrial Base Policy has yet to announce the filling of new roles under Taylor-Kales nominated position. The following roles have yet to be filled:

- Principal Deputy Assistant Secretary of Defense for Industrial Base Policy
- Deputy Assistant Secretary of Defense for Industrial Base Development & International Engagement



Changes are illustrated below:

